

# AFPA

1<sup>er</sup> vocational training institution en France



## Welcome to the thematic working group on professional development of VET trainers



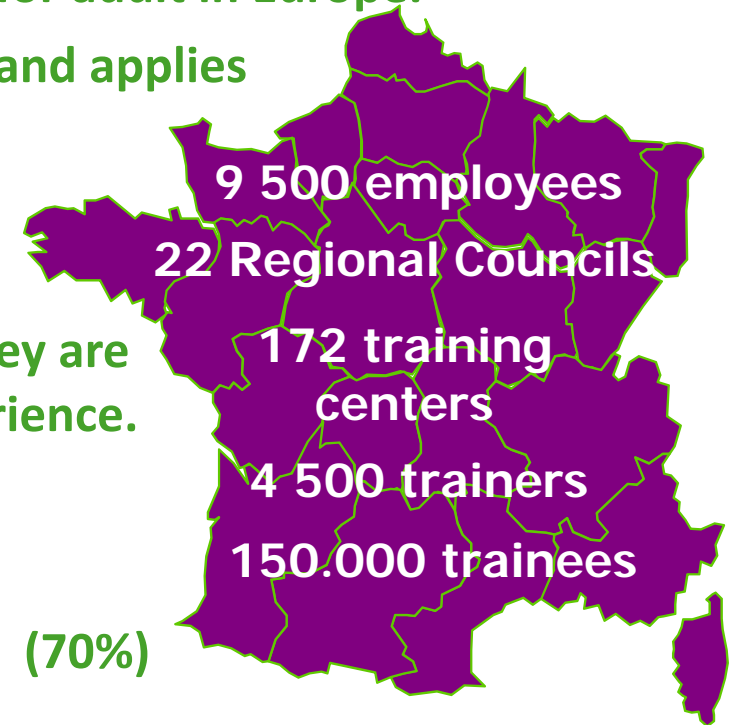
**Strasbourg**  
**28-30 October 2013**



# L'AFPA...



- **AFPA is a private association but has a public général interest task**
  - AFPA is the most important vocational training institution in France for adult education and is also a major training institution for adult in Europe.
  - AFPA acts in hand with the 22 Regional Councils, and applies to regional tenders on vocational trainings
- **AFPA has 9500 employees**
  - more than 4500 vocational trainers, all of them are professionals in their field of competence. They are recruited after - at least - five years of work experience.
  - It has 172 training centres spread all over France.
- **AFPA trains 150 000 people every year**
  - Most of them were issued from unemployment (70%)





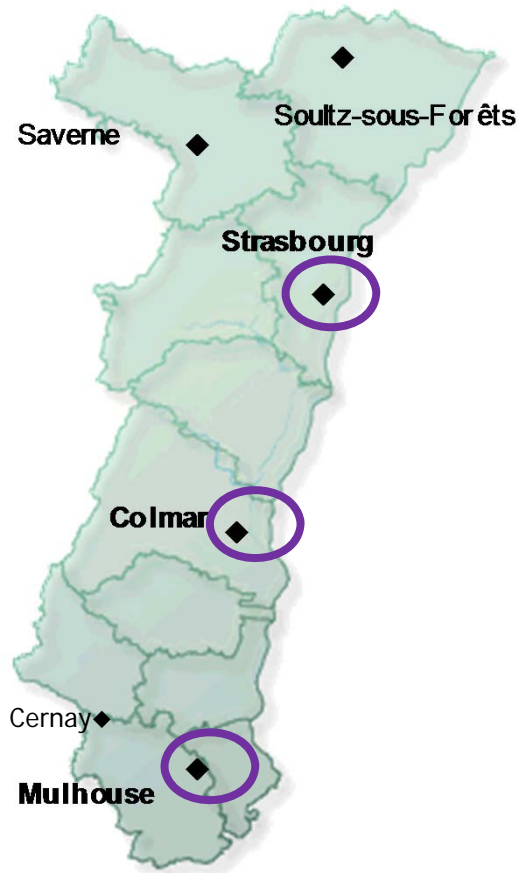
- AFPA counts 200 training “pedagogical engineers”,
  - in charge of designing Job profiles and Certification standards for the Ministry of Labour
  - They also work both on national training programs and for local adaptation of syllabi.
- AFPA covers 300 different trades in the Building and Construction, Industry, and Services sectors.
- AFPA trains itself its trainers on pedagogy matters and follow up of trainees.
- AFPA has a department specialized in the professional guidance and coaching of people to lead them to a better position.
  - It is called AFPA Transition



- AFPA reaches a level of 82 % of graduated trainees.
  - That is well beyond the State condition for maintaining the Professional Title alive
- Another data is that 70% of our trainees find a job at the end of their training (6 months data)
- AFPA is following the European recommendation to improve the private financing of VET.
  - This cost sharing mechanism gives AFPA a strong expertise to give answers to specific qualifications that are demanded by companies



- AFPA is an active member of EVTA the European association for vocational training.
- AFPA experiment the EU tools “ECVET” , EQAVET, ERASMUS for ALL...



- **3 training centres :**
  - **Strasbourg, Colmar, Mulhouse**
  - **300 employees (150 vocational trainers)**
- **65 different trades**
  - **in the Building and Construction, Industry, and Services sectors**
- **5 000 trainees**
- **200 trainees in French-German Program**